

BARRISTERS SOLICITORS TRADEMARK AGENTS Institute of Law Clerks of Ontario **Continuing Legal Education**

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THE ONCA: **OVERVIEW OF KEY PROVISIONS** AND PRACTICAL TIPS

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The ONCA: Overview of Key Provisions and Practical Tips		
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4 PURPOSE OF ONCA AND WHAT'S NEW Β. A modern regulatory regime for not-for-profit corporations in Ontario Enhanced corporate governance, transparency and accountability Makes incorporation process for new corporations more efficient Enhances rights of members Increases protections for directors and officers Statutory duty of care Due diligence and good faith defence Distinguishes between public benefit corporations ("PBCs") and other notfor-profit corporations (non-PBCs) Simplifies review of a corporation's financial records Provides electronic document filing through the online Ontario Business Registry, which was also launched on October 19, 2021 www.charitylaw.ca www.carters.ca

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С. •	 IMPLICATIONS OF ONCA PROCLAMATION All Part III OCA corporations have 3 years to bring letters patent ("LP"), as amended by supplementary letters patent ("SLP"), and by-laws into compliance with ONCA – <i>i.e.</i>, until October 18, 2024 If these corporations do nothing – They will not be dissolved LP, SLPs, by-laws and special resolutions continue to govern for 3 years even if inconsistent with ONCA, but will be deemed amended
•	 after 3 years to comply with ONCA – messy and uncertain However, if by-laws and special resolutions silent on any matter addressed in the ONCA, then those ONCA provisions apply <u>now</u> Certain provisions need to move to ONCA articles from by-laws or special resolutions but not during transition period: (1) number of directors; (2) membership classes; (3) members' voting rights; (4) delegates; and (5) distribution of remaining property of non-public benefit corporations
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D. ONCA TRANSITION PROCESS

<u>Optional</u> transition process possible to do within this 3 year period to make necessary changes to current governing documents

Adopt articles of amendment

- Adopt ONCA-compliant by-law

Optional to adopt restated articles

- However, it is prudent to go through this transition process to avoid uncertainty
- If done, then, after the transition process, the corporation will be governed by:
 - (1) LP, SLPs and articles of amendment possible to consolidate them into restated articles; and
 - (2) ONCA-compliant by-law
- If an existing registered charity, then may need consent of Ontario Public Guardian and Trustee ("PGT') for portions of articles of amendment (slide 9)

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Current documents	If do nothing after proclamation of ONCA		Optional transition during first 3 years after
	During first 3 years after proclamation	At end of 3 rd year	proclamation
LP SLPs	 LP and SLPs continue to govern even if inconsistent with ONCA 	Provisions inconsistent with ONCA will be deemed amended to comply with the ONCA => uncertainty and messy	Adopt articles of amendment Goals: - Ensure comply with ONCA - Certainty and no mess
By-laws Special resolutions	 By-laws continue to govern even if inconsistent with ONCA ONCA applies to areas not addressed in the by-laws 	Provisions inconsistent with ONCA will be deemed amended to comply with the ONCA => uncertainty and messy	Adopt new ONCA-compliant by-law or amend by-law to comply with ONCA Goals: - Ensure comply with ONCA - Certainty and no mess

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E. NEW INCOR	PORATIONS UNDER THE ONCA	
•	provides incorporation as of right – no more "letters patent", 'articles of incorporation"	
Powers of a result.	natural person – no more power clauses required	
	ormation in Articles: (1) name; (2) purposes; (3) registered is in Ontario; (4) details of first incorporators	
	tion to be provided:	
– Number	of directors – fixed number or range	
– Members	ship classes and applicable voting rights	
 Mandato 	bry special provisions if also a registered charity	
– Consents	s from first directors who are not incorporators	
Must prepare	ONCA compliant by-law but no need to file with Ministry	
• •	Ministry's default by-law will apply if no by-laws adopted	
	s of incorporation: https://www.ontario.ca/page/not-profit-	
	t-2010-standard-organizational-law	
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- If new ONCA corporation will be seeking charitable status under the Income Tax Act (Canada)("ITA"), then no longer necessary for the PGT to review and approve its purposes
- However, the PGT does need to consent to any corporate name which includes the words "Foundation" or "Charity", with the use of "Foundation" requiring inclusion of foundation purpose clause in the Articles
- The PGT has recently updated its Not-for-Profit Incorporator's Handbook: <u>https://www.publications.gov.on.ca/300775</u>
- Once charitable status is obtained, then the ONCA corporation still need to fulfil the existing reporting obligations to the PGT
- If future articles of amendment are done to amend purposes, then the corporation may need PGT's consent to exclude "after acquired" clause

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10 WHAT ARE THE ONCA RULES? **F**. . There are three types of rules in ONCA Mandatory rules - Default rules Optional rules 1. Mandatory Rules Cannot Be Overridden By The Articles Or By-laws (some examples - not exhaustive): must have at least 3 directors _ directors must be elected by members at annual members meeting by ordinary resolution; directors can be removed by ordinary resolution of members (except for *ex officio* directors) when notice of members' meetings may be given www.charitylaw.ca www.carters.ca



11 Default Rules - Apply Automatically But Can Be Overridden 2. membership can only be transferred back to the corporation _ directors can borrow without members' authorization _ one vote per member and how membership may be terminated holding membership meetings in Ontario majority of members constitutes a quorum proxyholders need not be members directors may meet anywhere majority of the directors constitutes a quorum directors not required to be members participation in membership meetings by electronic means (hybrid) 3. **Optional Rules – Can Decide To Include Them In By-laws If Desired:** proxy voting but may want to avoid due to complexities under ONCA holding membership meetings entirely by electronic means www.charitylaw.ca www.carters.ca

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Provisions to override default rules, some of them:	
 Must be in the articles 	
 Must be in the by-laws 	
 May be in the articles or the by-laws 	
 Override by provisions <u>in articles</u> – examples: 	
 different voting powers of members (default is 1 vote per member) different classes of members with different voting rights restrict the activities of the corporation hold membership meetings outside Ontario 	
 require a greater number of votes of directors or members to effect any action than are required by the ONCA (except for mandatory rules requiring ordinary resolution to elect and remove directors) 	
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G.	DIRECTORS' ISSUES AND BOARD MEETINGS
1.	Role of Directors and Required Number
•	Directors must "manage or supervise the management of [its] activities and affairs"
•	There must be a minimum of 3 directors, regardless of whether the corporation is a registered charity
•	Range of directors is possible provided the minimum and maximum number are in the articles
•	The exact number of directors can be changed within the range by a special resolution (2/3rds vote) of the members
•	Fixed number of directors also possible if set out in the articles but, if number changes, then articles of amendment will be required at additional cost
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•	A director does not need to be a corporate member unless required by the by-laws	
•	No more than one-third of the directors of any public benefit corporation can be employees of the corporation or any affiliate (note: this is not applicable to ONCA corporations with charitable registration under the ITA, <i>i.e.</i> no employees can be directors of a charity)	
•	Possible in articles to give a class/group of members exclusive right to elect one or more directors	
•	ONCA permits <i>ex officio</i> directors, <i>i.e.</i> by virtue of their office, if the by- laws permit, <i>e.g.</i> past president	
•	Alternate directors not permitted, <i>i.e.</i> no person shall act for an absent director at a board meeting	
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3.	Election and Appointment of Directors	
	First directors named in certificate of incorporation of new corporations	
	Members elect directors at first meeting and each subsequent annual meeting where election needed	
	Term of office of any elected director can be 1 year to maximum of 4 years as provided in the by-laws	
	ONCA silent on maximum term of office	
	Rotating terms for directors is possible	
	If not elected for express term, then a director's term will cease at end of next annual members' meeting	
	Existing directors, though, remain in office until their successors are elected	
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4. Nomination of Directors and Directors Ceasing to Hold Office

- Members have the right to nominate candidates for election as directors from the floor at annual meetings
- While not possible to prevent nominations from the floor, one option is to put procedures in place to require members to provide advance notice of any planned nominations – known as "advance notice by-law"
- Directors automatically cease to hold office when they: (1) die; (2) resign; (3) are removed; or (4) no longer fulfill mandatory requirements
- Resulting vacancy in any director's position to be filled at same members' meeting subject to certain restrictions
- Unless prohibited in by-laws, directors have right to give the corporation a statement providing reasons for their resignation or opposing their removal by the members, which corporation must circulate

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5. Regular Board Meetings

- Subject to articles or by-laws, and other than first meeting, directors can meet at any place and on any notice that the by-laws provide
- Any director can waive a meeting's notice, with attendance at the meeting being waiver *unless* they are there to object that meeting not lawfully called
- Notice does not need to state business to be transacted with exceptions
- Directors entitled to attend members have no right to attend
- No proxies or delegates allowed at directors' meetings
- If any director not present at a meeting, then they are deemed to consent to any resolution/action passed, unless they dissent within 7 days of becoming aware of the said resolution/action

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- Written resolutions in lieu of Board meetings are valid if signed by all directors entitled to vote on the matter keep them in minute book
- Quorum is majority of the directors (or the minimum number required by the articles) unless changed in articles or by-law
- Where there is no quorum because a director has a conflict of interest, remaining directors deemed to be a quorum to vote on the resolution
- · Must maintain quorum throughout Board meetings
- If all directors consent, then they can participate in meetings by telephone or electronic means if all participants can communicate adequately – default rule but can be overridden in the by-laws if desired
- However, given pandemic, any prohibition on this issue is temporarily suspended until September 30, 2022 by ONCA Regulation 693/21

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22 Power to Enact, Repeal and Amend By-laws 6. Subject to articles and by-laws, directors can make, amend or repeal by-laws, with exception of: Adding, changing or removing provisions re transfer of membership; Changing manner of giving notice to members entitled to vote at meetings and/or Changing method of absentee voting at members' meetings Except for these matters, the directors' enactment, amendment or repeal of bylaws is effective immediately subject to being it is confirmed, amended or rejected by the members at next meeting Many corporations, though, include provisions in the articles to require members' approval of all by-law amendments by special resolution (2/3rds vote) www.charitylaw.ca www.carters.ca



7. Disclosure: Conflict of Interest by Directors (and Officers) are required to disclose nature and extent of any interest that they have in an existing or proposed "material contract or transaction"
Director cannot attend the applicable portion of any Board meeting at which the contract or transaction is discussed or vote on the matter, with these actions recorded in the minutes, but does not need to resign if contract or transaction is approved
Same disclosure of interest rules apply for charitable corporations under the ONCA

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contract or transaction	of charitable corporation decide to proceed with materia in which a director has an interest, then that director equired to resign from the board or be removed by solution to the effect	
Limited exception:	 Ontario Reg. 4.01 under <i>Charities</i> <i>Accounting Act</i> (Ontario)("CAA") and related PGT Guidance permit remuneration of directors who provide certain services to the corporation without court order If the remuneration is authorized by a formal court order (open court) or a consent order through the PGT under CAA, section 13 	
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8. Remuneration of Directors (and Officers)

- Under the ONCA, subject to the articles and by-laws, remuneration is possible for directors, officers and employees of the corporation for acting in these capacities, with the directors to fix the remuneration
- Subject to the by-laws, directors, officers and members may receive reasonable remuneration and expense for any services that they perform for the corporation in any other capacity
- However, ONCA corporations which are registered charities must include a provision in the articles prohibiting remuneration for directors, subject to exceptions under the CAA
- Reimbursement of directors' reasonable expenses incurred on the charity's behalf is possible

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26 **MEMBERSHIP ISSUES AND MEETINGS** н. 1. Classes and Membership Structure ONCA not-for-profit corporations required to be membership-based _ ONCA provides enhanced rights of members _ Members can be divided into one or more classes with different rights and obligations attached to each class Must set out the classes of members in the articles - if the classes are not set out in the articles, then default is 1 class If there is 1 class, then all members must be voting If there are 2+ classes, then voting rights must be given to at least 1 class ONCA originally provided for non-voting members to have voting rights on fundamental changes but these were later removed Non-voting members may still have some limited rights under ONCA www.charitylaw.ca www.carters.ca

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• A	Access to Corporate Records
-	 Members entitled to free copies of articles, by-laws and financial statements, as well as have right to examine or receive extracts of varior documents, e.g. minutes of members' meetings, registers of directors, officers, members and ownership interests
• F	Removal of Directors
_	- Under OCA, members could remove directors by a 2/3rds vote, but this amended to provide for ordinary resolution (majority)
_	 ONCA permits voting members to remove directors by ordinary resolution except for ex officio directors
	 Only classes of members with the right to elect specific directors can remove those directors, or fill vacancies related to that director
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7. Membership Meetings	
 Note ONCA provisions subject to current COVID-related exemptions for electronic meetings and voting until September 30, 2022 	
Types of Meetings	
Annual Meetings Annual Meetings Annual Meetings Annual meeting	
Special Meetings May be called by board at any time or requisitioned by members	
Notice of Meeting Must be given 10 to 50 days before the meeting	
 Financial statements, auditor/review engagement report, & information request at least 21 of the prescribed in regulations) before annual meeting 	
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- What is discussed?
 - At an annual general meeting
 - Consider financial statements and audit/review engagement report
 - Elect Directors, as needed
 - Appoint/reappoint the auditor or person to conduct review engagement, or passing extraordinary resolution dispensing with financial review
 - Any other business is "special business"
 - Quorum for meetings of members
 - Quorum is a majority of members entitled to vote, in person or by proxy, unless the by-laws say otherwise
 - Continuous quorum is not required

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Н.	PUBLIC BENEFIT CORPORATIONS
1.	Overview
•	The ONCA creates a new classification system for not-for-profit corporations
•	Under the ONCA, all corporations are characterized as either Public Benefit Corporations ("PBCs") or non-Public Benefit Corporations ("non-PBCs")
•	Whether a corporation is a PBC or a non-PBC has a number of implications, including the fact that PBCs are subject to stricter financial review requirements than non-PBCs
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Not-for-Profit

Corporations

Public Benefit

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Charitable

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2. Who Are PBCs?

(1) Charitable corporations: (a) having purposes recognized to be charitable at common law; and (b) it is irrelevant if it is a registered charity under ITA or not

(2) Non-charitable corporations that receive more than \$10,000 (or another amount prescribed in the regulations) in a financial year in funding from the following sources:

- i. Donations or gifts from persons who are not members, directors, officers or employees of the corporation
- ii. Grants or similar financial assistance from the federal, provincial or municipal government or government agency
- => Need to monitor revenue sources and level annually

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5.	Financial Review Requirements for PBCs			
•	Members are required to appoint by ordinary resolution an auditor or persolution conduct a review engagement at each annual meeting			
•	PBCs have higher thresholds for dispensing with appointing an auditor or person to conduct review engagement			
•	ONCA permits some corporations to conduct a review engagement rather than an audit in certain circumstances			
•	Review engagements are more limited and are typically less expensive than an audit			
•	Default is that audit is required unless the rules in section 76 of ONCA perm a review engagement or a waiver of both an audit and a review engagement (see next slides)			



Type of Corp/C Revenues (GA		Requirements for an Auditor	Audit/Review Engagement
Public Benefit Corporation (PBC) with GAR of	\$100,000 or less (ss.76(1)(b))	May, by extraordinary resolution (80%), decide not to appoint an auditor	May dispense with both an audit and a review engagement by extraordinary resolution (80%)
	More than \$100,000 but less than \$500,000 (ss.76(1)(a))	May dispense with an auditor and have someone else conduct a review engagement. This requires an extraordinary resolution (80%)	May elect to have a review engagement instead of an audit by extraordinary resolution (80%)
	\$500,000 or more (by implication of ss.68(1))	An auditor must be appointed annually	Audit is required

Type of Corp/Gross Annual Revenues (GAR)		Requirements for an Auditor	Audit/Review Engagemen
Non-PBC corporation with GAR of	\$500,000 or less in annual revenue (ss.76(2)(b))	May, by extraordinary resolution (80%), dispense with an auditor	May dispense with both a audit and a review engagement by extraordinary resolution (80%)
	More than \$500,000 in annual revenue (ss.76(2)(a))	May, by extraordinary resolution (80%), dispense with an auditor, and instead appoint a person to conduct a review engagement	May elect to have a review engagement instead of an audit by extraordinary resolution (80%)

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J. FUNDAMENTAL CHANGES

- Under the ONCA, a special resolution (2/3rds vote of members) is required for the following fundamental changes:
 - Amendment of articles
 - Amalgamation with another corporation
 - Continuance into the ONCA from another jurisdiction
 - Continuance out of the ONCA into another jurisdiction
 - Reorganization
 - Arrangements

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