

Reaching for New Not-For-Profit Operating Models in a Covid-19 World (GTA Chapter)

February 3, 2021

Mergers, Amalgamations, and **Consolidations**

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Overview

- What do mergers, amalgamations, and consolidations mean?
- How to choose which one to do?
- Brief high-level overview points
- Comments focused on non-share membership sector

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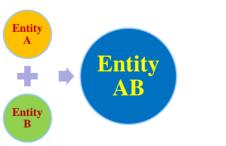
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A. Choice of Options "Structural" Options • Amalgamation • Asset transfer • Consolidation "Non-structural" Options (examples) • Partnerships • Joint venture

B. Amalgamation

- Amalgamation is a corporate procedure which allows two or more corporations to continue as one corporation under the applicable corporate legislation
- A and B would be "amalgamated" to form entity AB
- Everything (including memberships, programs, assets, liabilities) of A and B would be transferred to AB



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 Must work within limitations in corporate legislation, e.g. CNCA only permits amalgamation of CNCA corporations

- If amalgamation between two registered charities, charity A and charity B do not cease to exist or dissolve from the Canada Revenue Agency's perspective
 - CRA will need to be informed of the amalgamation and approval obtained
 - Charity A and charity B may choose which charitable registration number to keep for the amalgamated entity, and then discontinue the use of the other charitable registration number
- In general, it is not possible for a registered charity to be amalgamated with a non-registered charity

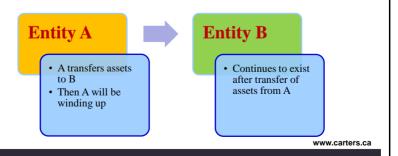
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C. Asset Transfer

- Also referred to as an asset merger, asset acquisition or simply a merger
- A transfers assets to B, then dissolve A
- If transfer is between two registered charities, transferor charity would also need to voluntarily revoke its charitable status before dissolution



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C. Consolidation

- Form new entity C, transfer assets and operations of both A and B to C, then wind up and dissolve A and B
- If a consolidation is between two registered charities, then the new corporation must obtain charitable status before it can receive the assets from the two charities



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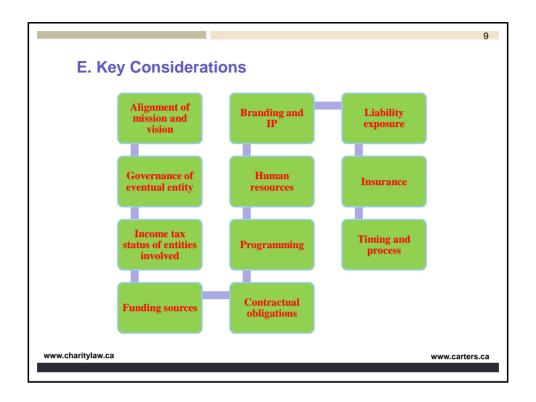
D. Decision Factors

- · No one-size-fits all option
- Depends on many factors, for example:
 - Can the option chosen be achieved under the applicable corporate legislation?
 - What is the income tax status of the entities?
 - Would the process expose the entities to any risks or tax liability?
 - What would the eventual board and membership structure look like?
 - Is third party approval or consent required?
 - How to bring the two administrations together?
 - Are there employees to let go?

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F. Process

- Seeking a suitable partner
- Choose an appropriate option
- Identify key objectives, road blocks, and deal breakers
- Conduct thorough due diligence full disclosure of assets and current and potential liabilities, AND review documents (e.g., governing documents, contracts, insurance, employment, real property)
- Take inventory (e.g., cash, investments, contracts, policies, intellectual property)
- · Prepare a strategic plan and transition plan
- · Engage stakeholders and communications plan
- Takes time
- Leave time for the lawyer to do the legal work

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