

COVID-19 RESOURCE  
FOR CHARITIES & NFPsONTARIO STAY-AT-HOME ORDER AND  
NEW RULES FOR AREAS IN STAGE 1

JANUARY 14, 2021

Following the January 12, 2021 provincial government announcement discussed in [COVID-19 Resource for Charities and NFPs](#), on January 13, 2021, the Ontario government filed [Regulation 11/21: Stay-at-Home Order](#) (“Stay-at-Home Order”) under the *Emergency Management and Civil Protection Act* (the “Act”)<sup>1</sup> and amended [Regulation 82/20: Rules for Areas in Stage 1](#) (“Stage 1 Order”) under the *Reopening Ontario (A Flexible Response to COVID-19) Act, 2020* (“ROA”).<sup>2</sup>

The Stay-at-Home Order took effect as of 12:01 a.m. on January 14, 2021 and applies to individuals, generally. Schedule 1 of the Stay-at-Home Order provides that every individual must remain in their place of residence at all times unless leaving their place of residence is necessary for one or more of the purposes provided in the Stay-at-Home Order, such as working or volunteering where the nature of the work or volunteering requires the individual to leave their place of residence, including when the individual’s employer has determined that the nature of the individual’s work requires attendance at the workplace, obtaining certain food and services or attending a gathering for the purpose of a wedding, a funeral or a religious service, rite or ceremony that is permitted under the Stage 1 Order or making necessary arrangements for the purpose of such a gathering.

The Stage 1 Order is amended by way of [Ontario Regulation 10/21](#), which provides that

**Work from home except where necessary**

2.1 (1) Each person responsible for a business or organization that is open shall ensure that any person who performs work for the business or organization conducts their work remotely, unless the nature of their work requires them to be on-site at the workplace.

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<sup>1</sup> RSO 1990, c E.9.

<sup>2</sup> SO 2020, c 17.

The amendment to the Stage 1 Order also introduces general requirements that apply to individuals and members of the public in the premises of a business or organization that is permitted to open to wear a mask or face covering and keep physical distancing.

The amendment to the Stage 1 Order also restricts in-person teaching or instruction for public and private schools, with special rules for those located in the following health units:

1. City of Hamilton Health Unit.
2. City of Toronto Health Unit.
3. Peel Regional Health Unit.
4. Windsor-Essex County Health Unit.
5. York Regional Health Unit.

For further information about how this may impact your charity or not-for-profit, call us toll-free at 1-877-942-0001 or email [tcarter@carters.ca](mailto:tcarter@carters.ca).