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Criminal Investigations: When to Initiate and How to Respond

(Power Point Presentation)

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Offences

- Child abuse requires report to CAS
- Concealment of an offence may itself be an offence
- · Property damage is usually a police matter
- Theft and fraud offences are costly in terms of losses and require careful analysis
- Financial and other controls should be in place to reduce incidents of theft and fraud

1

Wrongdoing

- If wrongdoing detected, the organization should:
 - Contact counsel
 - Deal with employee's work situation
 - Notify affected parties
 - Notify insurer or bonding company

3

- Collect and preserve evidence

- Fraud in Canada is to unlawfully deprive someone by deceiving him or her
- Internal frauds may have negative effects on charities if exposed

2

- Frauds involve:
 - Intent
 - Motive
 - Opportunity
 - Concealment
 - Rationalization

- Notify board of directors
- Appoint a single spokesperson
- Co-ordinate investigation and determine if to proceed "in house" or contact police investigators
- The former may be costly and less effective but avoids adverse publicity. Co-operation with the police is essential if contacted

4

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5

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