

## A. LEGAL OVERVIEW OF THE NOT-FOR-PROFIT SECTOR

- Two Types of Not-For-Profit Entities in Canada
- Registered Charities (about 85,000 in number)
- 2. Non-Profit Organizations (NPOs) (about 80,000 in number)
- Under the *Income Tax Act* (ITA), NPOs and charities are two mutually exclusive categories of organizations - an organization cannot be both

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- There is also jurisdiction over charities at the provincial level under the Constitution of Canada
- In Ontario, that oversight is exercised by the Office of the Public Guardian and Trustee

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## **B. OVERVIEW OF DIFFERENT TYPES OF CHARITIES**

- If an organization has charitable purposes, it is a charity at common law and can seek registration under the ITA to avoid becoming taxable
- Four categories of charitable purposes at common law: – Relief of poverty;
  - Relief of poverty,
     Advancement of advancement
  - Advancement of education;
  - Advancement of religion; and
    Other purposes beneficial to the
  - community not falling under any of the preceding heads
- Designations of Registered Charities under the ITA
- Charitable Organizations
- Public Foundations
- Private Foundations

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- Advantages of being a registered charity:
  - It is tax exempt \_
  - Can issue official tax receipts to donors \_
  - Can receive gifts from a registered charity
  - Entitled to a 50% rebate on HST/GST
  - Benefit from the charitable sector's positive reputation
- Benefits to providing tax receipts to donors
  - Individuals tax credit
  - Businesses tax deduction



### 1. Charitable Organization

- All resources must be devoted to charitable activities .
  - Three legal forms permitted:
  - Corporations

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Trusts Generally considered to be a "doer" organization

Unincorporated associations

- May disburse funds to qualified donees (e.g. generally other registered charities) provided that such disbursement is not more than 50% of its income
- No personal benefit to members, directors or trustees
- No control by related persons and no control by a person who has contributed more than 50% of the capital or someone related to such person
- May carry on limited political activities and related business activities

## 2. Public Foundations

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- Not a "charitable organization", i.e. it therefore primarily not a "doer" organization
- Generally considered to be a "funding" organization
- May disburse funds to other qualified donees (e.g. other registered charities) with more than 50% of its income to be given to qualified donees
- No control by persons who are not at arms length
- No control by a person who has contributed more than 50% of the capital or someone related to such person
- May carry on limited political activities as well as related business
- However may not acquire control of any corporation or incur certain debts

### 3. Private Foundations

- Not either a "charitable organization" nor a "public foundation" (therefore a default category)
- May disburse funds to qualified donees (e.g. generally other registered charities) with no limit on percentage of income given to qualified donees
- May be closely held and controlled
- However may not carry on any related business



- Also may not acquire control of any corporation or incur certain debts
- Subject to complicated "excess business holdings" rule, as well as other limitations

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C. OVERVIEW OF NON-PROFIT ORGANIZATIONS

- To qualify as a non-profit organization, an organization must:
  - Not be a charity
  - Be organized exclusively for social welfare, civic improvement, pleasure, recreation or any other purpose except profit
  - Be operated exclusively for social welfare, civic improvement, pleasure, recreation or any other purpose except profit
  - Not distribute or otherwise make available for the personal benefit of a member any of its income
  - E.g. trade associations, sporting organizations, social clubs, service clubs

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- A non-profit can operate with partially charitable goals, whereas a registered charity cannot, like a service club
- A non-profit does not pay tax
- But it has no tax receipting privileges for donations received
- However, more flexibility and less regulations
  - No CRA application or approval process

  - No fundraising guidance requirements
    Less requirements for books and records
  - No restrictions on political activities
  - No restrictions on foreign activities

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## D. LEGAL STRUCTURES FOR CHARITIES AND NON-PROFIT ORGANIZATIONS

3) Corporations without share capital;

Trusts;
 Unincorporated associations;



- 1. Trusts
- Generally regarded as the relationship between the settlor (the donor) and the trustee
- Trustee holds the trust property for the benefit of some persons or for some objectives (e.g. charitable)
- The benefit of the property accrues to the
- beneficiaries of the trust, not the trustee Useful where there will be a limited number of
- individuals wishing to aid in the administration of a nonprofit or charitable endeavour

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### 2. Unincorporated Associations

- Defined as "a group of two or more persons united together by mutual consent in order to determine, deliberate and act jointly for a common purpose"
- Members may be governed by a contractual



arrangement, referred to as a "Memorandum of Association", a Constitution, or bylaws

No legal capacity to sue or be sued, as the organization is not a legal person

Not available for public or private foundations

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### 3. Corporations without Share Capital

- Incorporation results in the creation of a separate legal person and provides the members with protection from liability
- Akin to the traditional share capital corporation, except that there are no shareholders who have ownership interest, but rather members who elect the board
- Can be incorporated either federally under the Canada Not-for-Profit Corporations Act or provincially under the Ontario Corporations Act



Must set out the purposes of the corporation, describing the scope of its proposed activities

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## E. OPERATIONAL ISSUES

- Implement appropriate hiring policies and practices for employees and volunteers
- Use restricted trust funds only in accordance with their applicable restrictions
- Protect trade-mark and copyright from infringement within Canada and abroad
- Ensure compliance with anti-terrorism, money laundering legislation and anti-corruption laws both locally and abroad
- Implement operational and risk management policy statements, e.g.:
  - Child Protection
  - Sexual Harassment

Workplace Safety



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- F. LEGAL RISK MANAGEMENT AND LIABILITY
   Exposure of not-for-profits to liability goes further than the loss of assets and/or the insolvency or winding up of a not-for-profit
- Directors may personally face legal action against themselves by donors, members, third parties, and governmental authorities for breach of their fiduciary duties or breach of trust
- Liability and risk management must be reviewed from many different standpoints, including from the level of the organization or corporation and from the level of directors and officers

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RISK

AHEAD

### At the level of the corporation/organization, directors ٠ and managers must consider: Choice of non-profit or charitable structure \_ Whether to incorporate or not Vicarious liability of officers, staff, and volunteers At the level of the directors and officers, consideration should be given to: Roles and duties of directors and officers \_ Standard of care and duty of care Liability of directors \_ Rights and powers of directors \_ Statutory protection of directors \_

## Other means of reducing risk include:

- 1) Due diligence in operations (managing the corporation)
- 2) Risk transfer documents (e.g. consents and releases)
- 3) Indemnification of directors and officers
- 4) Directors and officers insurance
- 5) Legal risk management committees
- 6) Independent legal advice for directors in crisis

## **QUESTIONS?**

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