

**IMAGINE CANADA WEBINAR
RISK MANAGEMENT
June 7, 2010**

HANDOUT TO POWER POINT PRESENTATION ENTITLED:

**Thoughts on Child Protection Policies:
How to Make Them Work
for Your Not-for-Profit or Charity**

by Esther S.J. Oh, B.A., LL.B.

This handout encloses a list of the questions that will be reviewed during the presentation, together with cross-references to the slides on the power point to be distributed to webinar attendees.

1. Why adopt a child protection policy?
 - See slide 4

2. Will a child protection policy guarantee that child abuse won't occur or that an organization won't be subject to a lawsuit involving allegations of child abuse?
 - See slide 7

3. What other steps can an organization take to protect against potential liability involving child abuse?
 - See slide 8

4. What is the governing statute that applies to child protection in the Province of Ontario?
 - See slide 9

5. How do the Criminal Code provisions differ from those of the *Child and Family Services Act* (Ontario)?
 - See slide 16

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6. Do the other provinces have different reporting requirements?
 - See slide 19

7. What are some of the procedural matters that should be addressed in adopting a child protection policy?
 - See slide 21

8. Should a child protection policy be updated on a regular basis?
 - See slide 24

9. Can a child protection policy include guidelines on other issues related to the care of children?
 - See slide 26

10. What are the reporting requirements under the Ontario *Child and Family Services Act*?
 - See slide 29

11. Can a child protection policy provide for a separate internal review process where an allegation of child abuse occurs?
 - See slide 33

12. What aspects of the screening process for individuals who wish to work with children and youth, that should be included in a child protection policy?
 - See slide 35

13. It is important for a child protection policy to have clear guidelines relating to the conduct of volunteers and employees. What are some examples?
 - See slide 40

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14. In some cases an employee or volunteer could allege they did not know about the policy, what precautionary steps can an organization take to safeguard against such allegations?
 - See slide 43

15. What other items can also be included in a child protection policy?
 - See slide 44